

USA Jump Rope Board of Directors Special Meeting – November 23, 2010

Meeting by teleconference, 8:00pm CST

Members on the teleconference: Tim Rader, Tom LaVecchia, Cindy Bork, E.J. Boillot, Janice Harrington, Bonnie Harrison, Paul Feciura, and Mary Kinsey

Office staff participating on teleconference: Marian Fletcher and John Fletcher

Meeting called to order 8:05pm CST

Meeting norms agreed upon:

- One person speaks at a time
- There's no such thing as a stupid question or idea
- It's not about "you" it's about "us"
- No disparaging remarks about other people
- When in doubt, before becoming offended, ask about "intention"
- No side conversations
- EVERYONE "weighs in" on topic/discussion
- Leave "rank" at the door
- State your name before speaking
- Members not present may be invited to text or call in late

Addendum to Line of Credit from the bank was reviewed. This addendum clarified the responsibility for repayment of the loan and specifically states that the board members are not themselves responsible for repayment of the loan.

Proposal from the Executive Director on overhead reduction and plan to move forward (attach the final version with the updated/corrected numbers ??)

Marian's other recommendations:

- Establish a steering committee to oversee the plan
- Establish a fee for participants that choose to stay outside of the hotel blocks
- Keep the fees the same for the Lone Star Classic

Motion: Mary/Paul

To accept Marian's corrected overhead reduction plan with the stipulation that the full Board be kept up-to-date on the status and to approve the \$50,000 increase for the Line of Credit.

All in favor, motion passed 7-0.

Motion: Mary/Paul

To establish an ad-hoc steering committee whose focus will be monitoring the financial health and well-being of the USAJR organization with the development of an accountability plan.

All in favor, motion passed 7-0.

Tim accepted the written resignations from board members Todd Haidet and Rochelle Boggs.

Election of new officers:

Bonnie declined nomination for 2nd Vice-President, Janice also declined nomination for 2nd VP
Mary nominated Paul to be Treasurer; Paul nominated Mary to be the 2nd Vice President
All in favor, passed 8-0.

Meeting to be scheduled for some time in next week for the remaining agenda items:

- status of the Arnold event
- discussion of replacement of board members

Meeting adjourned 11:37pm CST

Minutes approved by the Board 1/5/11